



**ACADEMIC ACHIEVEMENT PROGRAMS**

***Ronald E. McNair Post-Baccalaureate Achievement Program***

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[www.aap.umd.edu/mcnairprogram.html](http://www.aap.umd.edu/mcnairprogram.html)

Dear McNair Scholars,

Each scholar should graduate with a curriculum vita – a CV – (an extended résumé that reflects professional and academic experiences, service, accomplishments, and other relevant information). Indeed, one can create a CV different ways.

Below is one way to do a CV. You should be consulting with your faculty mentor to get other ideas. Or, you can just ask your mentor for a copy of his or her CV. Or, you can do a web search of faculty CVs at the institution where you want to go to graduate school.

Once you complete your CV, which may need to be alter depending on the positions you apply for, be sure to send a copy to the McNair office for your file.

Thank you.

Sincerely,

Wallace Southerland III, Ph.D.  
Associate Director

## RYAN J. DAVIS

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### EDUCATION

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Ph.D., *Higher Education*, Expected May 2011  
University of Maryland, College Park, MD

M.S.Ed., *Higher Education*  
Old Dominion University, Norfolk, VA

B.S., *Business Administration*  
Eastern Connecticut State University, Willimantic, CT

### PROFESSIONAL EXPERIENCE

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#### *Research and Policy Analysis*

Research Analyst, 2007-present  
*The Pell Institute for the Study of Opportunity in Higher Education, Washington, DC*

Graduate Fellow, 2006-2007  
*Institute for Higher Education Policy, Washington, DC*

Research and Policy Associate, 2005-2006  
*National Association of Student Financial Aid Administrators, Washington, DC*

#### *University Teaching*

Instructor, 2005  
*College of Computer, Mathematics, and Physical Sciences, University of Maryland*

- Achieving College Excellence, Fall 2005
- Internship Seminar, Fall 2005

Co-Instructor, 2004-2005  
*Department of Educational Leadership Services, Old Dominion University*

- Career Planning, Spring 2005
- University Orientation, Fall 2004
- Topics in Peer Counseling, Spring 2004

#### *Administration*

Academic and Career Advisor, 2005-2006  
*College of Computer, Mathematical, and Physical Sciences, University of Maryland*

Assistant to the Vice President and Dean of Students, 2004-2005  
*Division of Student Affairs, Old Dominion University*

Senior Admissions Counselor and Special Project Coordinator, Summer 2004  
*Office of Admissions, Old Dominion University*

Assistant Area Coordinator, 2003-2005  
*Office of Residence Life, Old Dominion University*

Assistant to the Director, 2002-2003  
*Office of Career Services, Eastern Connecticut State University*

Residence Hall Director, Summer 2002  
*Summer Transition at Eastern Program, Eastern Connecticut State University*

## PUBLICATIONS

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### Book

Harper, S. R., & Davis, R. J. (Eds.). (in progress). *Racial and ethnic diversity in higher education* (3<sup>rd</sup> edition). ASHE Reader Series. Boston, MA: Pearson Custom Publishing.

### Refereed Journal Articles

Palmer, R. T., Davis, R. J., & Hilton, A. D. (in press). Exploring challenges that threaten to impede the academic success of academically under-prepared Black males at an HBCU. *Journal of College Student Development*.

Harper, S. R., Davis, R. J., Jones, D. E., McGowan, B. L., Ingram, T. N., & Platt, C. S. (in press). The role of race and racism in the experiences of Black male resident assistants at predominately White universities. *Journal of College Student Development*.

Palmer, R. T., Davis, R. J., & Thompson, T. (in press). Theory meets practice: HBCU initiatives that promote academic success among African Americans in STEM. *Journal of College Student Development*.

### Policy Research Reports

McSwain, C., & Davis, R. J. (2007). *College access for the working poor: Overcoming burdens to succeed in higher education*. Washington, DC: Institute for Higher Education Policy.

Davis, R. J. (2006). *College access, financial aid, and college success for undergraduates from foster care*. Washington, DC: National Association of Student Financial Aid Administrators.

Price, D. V., & Davis, R. J. (2006). *Institutional aid and baccalaureate degree attainment*. Washington, DC: National Association of Student Financial Aid Administrators.

*Book Chapters and Entries*

Palmer, R. T., Davis, R. J., & Joseph, S. (2009). Personal and institutional resources for promoting academic success among African American males at an HBCU. In N. Gordon (Ed.), *HBCU Models of success: Successful models for retaining and graduating students*. New York: Thurgood Marshall College Fund.

Davis, R. J. (2009). Supervision, accountability, and confidentiality. In F. A. Hamrick & M. Benjamin (Eds.), *Maybe I should...: Case studies on ethics for student affairs professionals* (pp. 79-80). Lanham, MD: University Press of America.

Davis, R. J. (2008). Gary Franks. In H. L. Gates and E. B. Higginbotham (Eds.), *African American national biography* (pp. 364-366). New York: Oxford University Press.

Palmer, R. T., Davis, R. J., & Peters, K. A. (2008). Strategies for increasing African Americans in STEM: A descriptive study of Morgan State University's STEM programs. In N. Gordon (Ed.), *HBCU models of success: Successful models for increasing the pipeline of Black and Hispanic students in STEM areas* (pp. 129-146). New York: Thurgood Marshall College Fund.

Davis, R. J. (2006). On the road to success: Helping low-performing African American males become high-achievers. In S. E. Smith & M. P. Taylor-Archer (Eds.), *Our stories II: The experiences of Black professionals on predominantly White campuses* (pp. 52-73). Cincinnati, OH: John D. O'Bryant Think Tank.

Davis, R. J. (in press). Case study database. In A. J. Mills, G. Durepos, & E. Wiebe (Eds.), *Encyclopedia on case study research*. Thousand Oaks: SAGE Publications.

*Book Reviews*

Davis, R. J. (2008). [Review of the book *African American men in college*]. *Journal of Higher Education*, 79(3), 360-363.

Davis, R. J. (2006). [Review of the book *Declining by degrees: Higher education at risk*]. *Review of Higher Education*, 30(1), 70-72.

**SELECT PRESENTATIONS** (*Over 40 in total since 2002*)*National*

Davis, R. J., Benge, D., & McDowell, K. Z. (2009, September). *The evaluation toolkit: Nine steps to demonstrate your program's impact*. Pre-conference workshop to be presented at the Council for Opportunity in Education's annual conference, San Antonio, TX.

Jones, D. E., & Davis, R. J., & Harris, K. (2009, April). *Networking strategies to increase social capital in higher education*. Session to be presented at the American College Personnel Association annual convention, Washington, DC.

Davis, R. J., & Palmer, R. T. (2008, November). *The 'second chance' to college access: How summer bridge programs structure opportunity for under-prepared students*. Research paper presented in a roundtable session at the Association for the Study of Higher Education annual meeting, Jacksonville, FL.

Palmer, R. T., & Davis, R. J. (2008, November). *The impact of family support for African American males at a historically Black university: Affirming the revision of Tinto's theory*. Research paper to be presented at the Association for the Study of Higher Education annual meeting, Jacksonville, FL.

Anderson, S., Norfles, N., McKenzie, J., Headlee, N, Bax, P., Zanowski, C., Grieve, K., & Davis, R. J. (2008, September). *TRIO research and writing collaborative*. Pre-conference workshop presented at the Council for Opportunity in Education's annual conference, Washington, DC.

McCluskey-Titus, P., Cawthon, T., & Davis, R. J. (2008, June). *Writing for publication for new(er) writers: A hands on workshop*. Session presented at the Association for College and University Housing Officers – International, Lake Buena Vista, FL.

Palmer, R. T., Davis, R. J., & McClendon, S. A. (2008, April). *Remediation under siege: Threatening access to higher education for Black male students*. Paper presented at the American Educational Research Association annual meeting, New York, NY.

Corwin, Z. B., & Davis, R. J. (2008, April). *Unmet need(s): How the context of financial aid affects students in foster care*. Paper presented at the American Educational Research Association annual meeting, New York, NY.

Harper, S. R., Rhoades, G., Perna, L. W., Chang, M., Gasman, M., Hurtado, S., & Davis, R. J. (2007, November). *Connecting 'colorless things' to 'things of color': How higher education contributes to the cyclical reproduction of racism in America*. Symposium presented at the Association for the Study of Higher Education annual meeting, Louisville, KY.

Davis, R. J. (2007, October). *Effective advising practices for orientating and retaining undergraduates from foster care*. Session presented at the American College Personnel Association/National Association of Student Personnel Administrators joint meeting, Orlando, FL.

Davis, R. J., & Emerson, J. (2007, April). *Institutionally-alienated and self-isolated: Undergraduate students from foster care*. Session presented at the American College Personnel Association/National Association of Student Personnel Administrators joint meeting, Orlando, FL.

Brown, M. C. II, Curs, B., Davis, R. J., & Lewis, C. (2006, November). *Getting published as a graduate student*. Invited graduate student session presented at the Association for the Study of Higher Education annual meeting, Anaheim, CA.

Harper, S. R., & Davis, R. J. (2006, November). *The role of summer bridge programs in access, college adjustment, and persistence among Black male undergraduates: Implications for policy*. Paper presented at the Association for the Study of Higher Education annual meeting, Anaheim, CA.

Perna, L. W., Harper, S. R., McDonough, P., Wooden, O. S., St. John, E. P., & Davis, R. J. (2006, November). *Increasing access to college: Understanding the role of high school guidance counselors*. Symposium presented at the Association for the Study of Higher Education annual meeting, Anaheim, CA.

Cawthon, T. W., Jones, D., Schmitt, C., Davis, R. J., Baughman, J., & Perlman, C. (2006, June). *Writing as a professional development opportunity*. Workshop presented at the Association of College and University Housing Officers – International, Atlanta, GA.

Davis, R. J. (2006, June). *Financial aid, persistence, and degree attainment among college students from foster care*. Research briefing presented at the Student Financial Aid Research Network conference, Providence, RI.

Davis, R. J., & Erisman, W. (2006, June). *College goal sunday: Reducing financial aid barriers for underrepresented students?* Evaluation research presented at the Student Financial Aid Research Network conference, Providence, RI.

Weston, M. E., & Davis, R. J. (2006, June). *College goal sunday: A national initiative to increase college access for low-income, first generation students*. Session presented at the National Conference on Race and Ethnicity in American Higher Education, Chicago, IL.

Davis, R. J., & Redd, K. E. (2006, May). *Financial aid, persistence, and degree attainment among college students from foster care*. Research paper presented at the Educational Policy Institute's International Retention Conference, Las Vegas, NV.

Harper, S. R., Davis, R. J., Ingram, T. N., Nichols, A. H., & Young, E. (2006, March). *Panel on improving the status of African American male undergraduates: Part 2*. General interest session presented at the National Association of Student Personnel Administrators annual conference, Washington, DC.

Davis, R. J. (2006, February). *Student characteristics and trends among foster youth and non-foster youth undergraduates*. Research paper presented at the Harvard Graduate School of Education Student Research Conference and International Forum, Cambridge, MA.

Jones, B., Berry, W. E., Davis, R. J., Diggs, T., Gregg, A. L., & Lofton, M. (2005, June). *Black males in higher education – why they leave, why they stay: Strategies for recruiting, rewarding, and retaining them*. Case study presented at the National Conference on Race and Ethnicity in American Higher Education, New York, NY.

Kenechukwu, M., Davis, R. J., Kelly, R., Patton, L. D., & Strudivant, A. (2005, April). *The African American doctoral experience: Insights, advice, and perspectives*. Session presented at the American College Personnel Association annual convention, Nashville, TN.

## CONSULTANCIES

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National Association of Student Financial Aid Administrators, College Goal Sunday, 2007  
 William Paterson University of New Jersey, Education Enrichment Center, 2007  
 Lincoln University of Pennsylvania, Student Activities, Student Leadership Training, 2006  
 Eastern Connecticut State University, Learning Center, STEP/CAP, 2006-2008

## MEMBERSHIPS AND SERVICE

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### *Editorial and Reviewer Service*

Associate Editor, *Journal of College and University Student Housing*, 2008-2010  
 Reviewer, *Journal of College Student Retention: Research, Theory & Practice*, 2006-2008  
 Editorial Board, *Journal of College and University Student Housing*, 2005-2008  
 Reviewer, ASHE Conference Proposals, 2005-2008  
 Reviewer, AERA Conference Proposals, 2005-2008

### *Professional Service*

UMCP Graduate Student Campus Liaison, AERA, 2007-2008  
 Board of Advisors, *LatinosinHigherEd.com*, 2006-present  
 Session Chair, ASHE, 2006-2008  
 Symposium Moderator, ASHE, 2006-2007  
 Advisory Committee, National Conference on Race & Ethnicity in Higher Education, 2006-2007  
 Advisory Committee, State Council of Higher Education in Virginia, 2004-2005

### *College & University Service*

Graduate Student Representative, UMCP Senate, 2006-2007  
 Graduate Student Representative, UMCP Senate Faculty Affairs Committee, 2006-2007  
 Member, UMCP Honor Review Board, 2006  
 Member, UMCP Central Judicial Board, 2006  
 Reviewer, Freshman Need-Based Financial Aid Applications, 2005-2006  
 Reviewer, Freshman Admissions' Applications, 200-2006  
 Mentor, UMCP Upward Bound Program, 2005-2006  
 Mentor & Tutor, UMCP Intensive Learning Program, Office of Intercollegiate Athletics, 2005-2006  
 Recruiter, ODU Higher Education Program, 2004

## HONORS AND AWARDS

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ASHE Institute on Critical Policy Research and Analysis Fellow, 2009  
*Outstanding Research Award*, ACPA Standing Committee for Men, 2009  
 Marquis' Who's Who in American Education, 2007  
*Naomi P. Hentz Memorial Scholarship*, College of Education, University of Maryland, 2006  
*Jacob K. Goldhaber Travel Award*, University of Maryland, 2006  
*Graduate Student Scholarship*, College Board/NCORE, 2006, 2007  
*Rick McLellan Diversity Scholarship*, Eastern Association of Colleges and Universities, 2005  
*Outstanding Graduate Student in Higher Education Award*, Old Dominion University, 2005  
*Emerging Professional Award*, Division of Student Affairs, Old Dominion University, 2005  
*MLK, Jr. Distinguished Service Award*, Eastern Connecticut State University, 2003